



Minutes of the MOPACA Board/Officers' Meeting, 10th May 2018

Present: Beverly Stock, Patti Jones, Stacey Blank, Steve Rush, Dian Trainer, Sharon Heimes, Britt Hasselbring

The meeting was called to order by Steve Rush at 8:05pm.

Minutes:

Stacey will update the website with minutes.

Treasurer Reports:

Patti advised that we had one additional payment from ribbons for the show, paid \$1,000 to the student design competition and that was it. Beverly asked why we got the ribbons from Canada and Patti advised that there was some difficulty with the normal business we purchase them from, so we had to get them somewhere else. Theresa will be looking into a better source this year.

Patti received the email from Steve, to pay Philadelphia insurance, and she did. Steve advised that he wanted that to come out automatically. All in favor, Patti will send the log in information for last pass for the Philadelphia insurance account.

Dian motioned to accept the treasurers report. Sharon seconds. No objections.

Steve thanked Patti for a great job!

Committee Reports-

MIAS:

Debbie Hoerl, MOPACA Show coordinator, advised that she has already contacted the arena for contracts, after at first advising to Patti that she had not. Debbie communicated that she was not willing to report to the board. Patti believes that we need to push some of the issues with her, however is worried she may quit. Dian thought that she took the request the wrong way. Dian looked at the years that Debbie has been the coordinator (2015 to now), we didn't always have a different judge for fleeces. There are some judges that have been rotate well, but some that have not. Debbie pointed out that she only chooses qualified judges, but Dian feels that all the judges on the list better be qualified. Dian thought that even though things have been lenient and not required to report to the board in the past, doesn't mean she doesn't have to with this new board. Debbie needs to make sure that Patti has copies of all of the receipts.

Steve thought that the board has been experiencing difficulty with MIAS for years, and feels that maybe we should focus on making these changes with the 2020 coordinator, since Debbie is stepping down after this year. Steve thought that Debbie doesn't take suggestions well, and that we should pick our battles with her this year. He isn't sure where to draw the line, because MOPACA isn't prepared for her to walk. Dian advised that Debbie mentioned to someone at GWAS that she was considering staying on for the 2020 show and that the line needs drawn.

Sharon thinks that both sides of the issue, should not be adversarial, and somehow its gotten there. The board is just trying to be proactive, and that it isn't just about budget. We need to emphasize to Debbie that it isn't a trust issue, that its an accountability issue, and we need to have input, since she is a representation of the board as the coordinator. Steve advised that Debbie has missed this point for 4 years and been adversarial each time. He thinks that she does a wonderful job and that we should definitely thank her in a public way but doesn't know how to stop her being so adversarial about communication in regards to the show.

Beverly advised that she cant be writing checks and expect reimbursement. The bylaws state that anything over \$500 needs to be approved. Patti advised that she cant even write checks as the treasurer without approval. Sharon suggests that Debbie should be invited to each board conference call and report about the show and then we can communicate during the first part of the call, and she can drop off the call then. Patti advised that nothing gets submitted until after the show, so that would be very helpful if she can communicate about budget throughout the planning process. Beverly thought that part of this was why we went down to one account. Patti advised that people are paying for show expenses on their personal credit cards and then submitting it for approval AFTER it has already been payed for. This is an issue that needs addressed.

Steve asked how we should move forward from here, and who thinks that they can effectively communicate with Debbie about this. Stacey suggested that someone communicate with Debbie in a different way than email, because she seems to instinctively interpret emails differently as opposed to phone conversations. Sharon has stepped up to sit down and speak with her about this. Everyone agrees that Sharon is a great communicator and are hoping that the tone of the whole thing can become a collaborative effort in the near future. Steve asked that she also find out why Debbie and Dale are taking things home and not storing them at the arena. Patti thought that we lost the storage when the city took over.

Steve asked that Sharon still find out, so the board is aware. Dian thought that we should get a documentation of all of our inventory. Steve re iterated that there was no bad intent for getting any of this information, that we just need to be informed as the board. Stacey advised that we also need to be aware, so that we can know how to help the future coordinator. Sharon hopes that Debbie's email was just reactive, and that their conversation goes well. Patti asked that we send something in the newsletter and on the website that we are looking for the 2020 coordinator, Beverly advised that it is already in the newsletter.

Fiber Committee:

Audrey Kruze sent an email requesting that we update the old and put something on the website about Fiber U. Sharon advised that she looked on the website and couldn't find anything about Fiber U, so wasn't sure what she was talking about. Stacey advised that she can update the website with whatever the board wants. Sharon advised that Sarah Barnett is going to work on a fiber events calendar and will include Fiber U, and will forward it to Stacey to update the website once it was done. Stacey advised that we are having email issues again, something through our website.

Old Business-

Website:

Steve spoke with Patty Hasselbring this afternoon. She is willing and able to set something up for a new website, and to work with Stacey to help set the website up in a way that will help keep all the websites down. She will be working with Wild Apricot to set the website up. Steve advised that we want to end our involvement with Chris and Brian our current web people. If Steve doesn't hear from anyone with objections, then we will move forward with the new website. Beverly advised that we are all ready to go to on a new website. All in favor, especially Stacey!! Dian asked Stacey if the MIAS pages could be easily transferred. Stacey thought the information could be but wasn't sure about the cooperation of the current web team. Steve thought

that they had an obligation to cooperate and is hopeful that they will. Steve asked Stacey about the membership area of the website, Patty H thought that it wouldn't be needed for the new site. Stacey advised that the minutes and treasurer are one thing on that list, and as long as we can make those public, it should be no issue. Steve thought that we can and should make those public. Steve advised that we need to think about that information that someone could take and do something fraudulent with. Stacey advised that we also have the K State camelid education in the members only area. Sharon thought that maybe they wouldn't stop our access to the modules because no one in the K State administration was very aware that those modules existed for MOPACA's use, she isn't sure anyone will even know how to extend it. Dian and Sharon will look into this, Steve would like some sort of formal acknowledgement that it isn't just going to disappear.

Administrative Manual:

Sharon advised that she can prepare something tracking the changes of the revisions. Patti thanked Sharon for her job well done (Dian has also helped with the revisions)

Sharon is also working on guidelines for the MIAS event coordinator. There needs to be some minimum expectations in writing and contract form. Steve advised that this would help keep our ducks in a row for bringing in a new coordinator. Patti advised that she thought that we had a document started. She will look for it and forward it out.

New Business-

K State:

Dian advised that MOPACA and some other organizations helped donate alpacas for their herd. Dian wanted to know if we are still wanting to be involved with K State and their alpaca program. Patti advised that we need to determine how much money we want to set aside for education funds, and how much for this organization. Steve thinks it is a great thing to be involved in, and we should help in any way we can. Dian advised that MOPACA has an open invite to visit and stay involved. Steve advised that if it is do able for Dian to be the liaison to K State, it would be appreciated, that way we can find out what support they need from us.

Patti thought that we need to have some sort of questionnaire to put on the website, so it is available to anyone in the alpaca industry to apply for support, whether financially or in another way. Steve asked Stacey to make a note of this for the new website. Patti will look at AoA's student design competition to see what their form is like, as well as some colleges, for form ideas.

Education:

Patty Hasselbring shared the survey results, Steve will forward the results to the board. Patty asked about what the education budget would be. Patti advised that she already had a neonatal seminar in place for next spring. Steve suggests that Patti be able to move forward with this. Sharon asked if we want to set aside a budget to help off set the cost of education seminars, so we don't have to charge our members so much. Patti agreed that we should allot more money to education, and that we have the money for it in money market. The board members need to think about the amount we should set aside.

Spring Newsletter:

Beverly has several articles that she sent Liz and it is shaping up into a great newsletter. Liz emailed Beverly back and said that she would get right on the newsletter and try to get it out asap. Steve asked that Beverly she what she can do to assist with the newsletter, so we can have it out next week. Steve asked if Sarah Barnett was in fact being the Chair for the Fiber committee and Co-chair for the education committee. Sharon advised that yes, that was correct.

Meeting adjourned 9:22 pm